



CULTURAL ALLYSHIP



Do we fully understand the experiences of our international colleagues working across our services? Are we confident that all our staff are equipped with the tools to support colleagues through asking and listening, with kindness and curiosity and address racism, discrimination, and prejudice as it happens?

With the support of NHSEI international recruitment funding, the ICS supply programme has worked in partnership with SimComm Academy to develop a “Cultural Allyship Workshop”.

This is a powerfully effective, interactive workshop using real life situations that our international colleagues have experienced, appropriately anonymised. It gives the audience the opportunity to participate in facilitated discussions around a situation and replay it with responses from effective allies demonstrating inclusive compassion and our CARE values.

The purpose is to give you and your teams the opportunity to listen, talk, hear and learn about how to be a better ally to colleagues in the workplace.

The target audience is line managers and other members of the team who regularly work with, or will be working with, our international colleagues.

Our Race Equality Network Chair, Simba Moyo, attended a pilot session and says:

“This workshop really gets to the heart of some of the experiences of our international colleagues and enables you to fully engage with what that looks and feels like. It is both powerful and impactful and I urge staff from all areas across the organisation to experience this workshop to ensure we are all being active allies to our international colleagues.”

Workshops are open to 20 participants and are 3.5 hours in length, with a mid-workshop break. **The session does not involve role-play.**

Participants are encouraged to share their observations and how situations could be communicated more respectfully and compassionately.

We have organized four additional sessions for TeamIOWNHS:

- Tuesday 28 November 2023, 1215 – 1545
- Thursday 22 February 2024, 1215 – 1545
- Monday 18 March 2024, 1300 - 1630
- Tuesday 19 March 2024, 0915 - 1245

**For more information and to book spaces contact:
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